**Royal Academy of Engineering Policy Fellowships**

**Application Information and Form 2020**

**How to apply**

To apply, please send this completed form, together with a recent cv and a photo to policyfellowships@raeng.org.uk. We recommend early applications as we confirm applicants on a rolling basis and a cohort may be full before the deadline.

**How are applications assessed?**

Policy Fellows are selected as part of a competitive process on the strength of their application. Successful Policy Fellows will have:

* A well-defined policy problem or technical challenge.
* Clear expectations for how they intend to apply their learning within their organisation.
* A commitment to play an active role as a Policy Fellow and future alumni of the programme.

**What is meant by a policy problem or technical challenge?**

The Policy Fellowships programme focuses on policy questions that participant are interested in. The selection of topics below are illustrations of the kinds of policy questions that Policy Fellows might wish to discuss:

* What factors influence the private sector’s ability and willingness to invest in innovation, commercialisation and growing new markets?
* How can the UK drive productivity in sectors such as manufacturing, agriculture and construction?
* How does government ensure that regulatory approaches can accommodate future trends in new technologies, work demographics, threats and health hazards?
* How can policy ensure safety and ethics are embedded in the deployment of automation, AI and machine learning?
* How can we ensure that infrastructure decision-making, design and delivery is fit for the demands of the future?
* How can society take a systems approach to addressing air quality within UK cities?

You may break a challenge into several related questions or provide a narrative to frame one key question.

There will be further opportunity to refine the policy question or challenge during the onboarding process.

**Application Form**

|  |  |
| --- | --- |
| **Full name** |  |
| **Job title and grade** |  |
| **Organisation** |  |
| **Email address** |  |
| **Mobile phone** |  |
| **Your objectives and expected outcomes for public policy.** What are your expectations from the programme and how do you intend to use the learning within your team or department? |  |
| **Fellowship focus.** What policy problem or technical challenge would you like to explore through the programme? You may break a challenge into several related questions or provide a narrative to frame one key question.The onboarding process aims to further refine the questions. |  |
| **Commitment.**Please confirm your commitment to attend the one-year programme and become an active alumnus/a. |  |
| **Biography.** Please provide a short public biography (150-200 words) for the fellowship material |  |
| **Authorisation details.** Please provide the name, position and email of the sponsoring manager, supporting your application and authorising the fee. |  |
| **Note from your sponsor.**Please ask your sponsor to tell us why they are sponsoring you. |  |

**Diversity Monitoring Form**

The Academy has an Equality, Diversity and Inclusion policy in place to ensure that no Fellow or candidate for Fellowship, award or grant applicant or recipient, job applicant or employee, visitor or event participant is disadvantaged or treated less favourably.

To help us monitor and assess the extent to which this policy is operating effectively, it would be very useful if you could share your information with us. This will enable us to review our processes to ensure they are fair and transparent, inform our Diversity and Inclusion strategy, address any barriers to equality of opportunity, and continually improve.

The information you give will be treated as strictly confidential, non-attributable and only reported when collated. It is gathered, stored and used in compliance with the Academy’s [Privacy Notice](https://www.raeng.org.uk/terms-and-conditions/privacy-policy) in line with the General Data Protection Regulations 2018.

The information will only be used for statistical purposes only with access restricted to staff involved in processing and monitoring the data. It will not be seen by anyone involved in any selection processes. No information will be published or used in any way that allows individuals to be identified. Personal information will be retained or a limited period of time. This will vary depending on the programme/award. Please contact the Academy’s compliance manager for further information cm@raeng.org.uk.

All questions must be answered However, we recognise that some people may regard this information as private, and have therefore included the option ‘prefer not to say’ in all categories.

For any further questions on the diversity form, please contact the Academy’s diversity team at diversityteam@raeng.og.uk.

**Gender**

What is your gender?

[ ]  Female

[ ]  Male

[ ]  Non-binary

[ ]  Prefer to self-describe

[ ]  Prefer not to say

**Age**

Please indicate from the list which best describes your age group

[ ] 15-19 [ ] 45-49 [ ] Prefer not to say

[ ] 20-24 [ ] 50-54

[ ] 25-29 [ ] 55-59

[ ] 30-34 [ ] 60-64

[ ] 35-39 [ ] 65-69

[ ] 40-44 [ ] 70+

**Disability**

Do you consider yourself to have a disability as defined above?? The Equality Act 2010 defines a disabled person as someone who has *‘a physical or mental impairment which has a ‘substantial’ and ‘long-term’ adverse effect on his/her ability to carry out normal day to day activities.’*  For example, this can include diabetes, learning difficulties, hearing or speech impairments, arthritis, heart problems, epilepsy etc

[ ]  No

[ ]  Yes

[ ]  Prefer not to say

**Sexual orientation**

Please indicate from the list which best describes your sexual orientation.

[ ]  Bisexual

[ ]  Gay Man

[ ]  Gay woman/Lesbian

[ ]  Heterosexual/Straight

[ ]  Other

[ ]  Prefer not to say

**Please indicate your ethnicity**

[ ]  Indian

[ ]  Pakistani

[ ]  Bangladeshi

[ ]  Chinese

[ ]  Other Asian background

[ ]  African

[ ]  Caribbean

[ ]  Any other Black / African / Caribbean background

[ ]  White and Black Caribbean

[ ]  White and Black African

[ ]  White and Asian

[ ]  Any other Mixed / Multiple ethnic background

[ ]  White British

[ ]  White Irish

[ ]  White European

[ ]  Other white background

[ ]  Arab

[ ]  Other ethnic background

[ ]  Prefer not to say

**Religion**

Please indicate from the list which best describes your religion or belief**.**

[ ]  No religion
[ ]  Christian (including Church of England, Catholic, Protestant and all other Christian denominations)
[ ]  Buddhist

[ ]  Hindu
[ ]  Jewish
[ ]  Muslim
[ ]  Sikh
[ ]  Other

[ ]  Prefer not to say

**Gender identity**

Is your gender identity the same as the gender you were assigned at birth?

[ ]  Yes

[ ]  No

[ ]  Prefer Not to Say