

DIVERSITY IN ENGINEERING CONCORDAT

Engineering is vital to the wealth and wellbeing of every nation. Professional engineers and technicians fulfil important roles in society and take their responsibilities seriously. This Concordat sets out the principles of a voluntary agreement between organisations involved at the heart of the engineering profession. It seeks to ensure that the profession properly reflects the society it serves and takes action to attract engineers from increasingly diverse backgrounds into professional membership and registration. In this way the profession can capitalise on their diversity of thought, innovation and creativity.

Objectives

In signing this document, each party is stating that they agree to work towards achieving the following objectives:

1. communicate commitment to equality and inclusion principles and practices;
2. take action to increase diversity amongst those in professional engineering membership and registration;
3. monitor and measure progress.

Scope

The Concordat is applicable across the profession and is general in nature. It is a commitment made by engineering professional bodies and is open to adoption by organisations operating within and across the engineering profession. It is based on the premise that Professional Engineering Institutions (PEIs) and other organisations operating within and across engineering will be most effective in improving the diversity of the profession when they work in partnership to achieve common aims through co-operation.

Status

The Concordat:

- is agreed between the signatories;
- is supported by The Royal Academy of Engineering (The Academy) in their role as lead of the Diversity in Engineering Programme, funded through the Department for Business, Innovation and Skills;
- mirrors what is currently understood as good or best practice.

It does not constitute a legally enforceable contract nor does it create any rights or obligations that are legally enforceable – it is intended to bind in honour only.

Agreed & signed on behalf of

Agreed & signed on behalf of

The Royal Academy of Engineering

<PEI>
