

The Concordat to Support the Career Development of Researchers

The Academy is a signatory of the Career Development of Researchers. A revised Concordat was launched in September 2019, with the full document available [here](#). The Academy fully supports the principles and intends to uphold the obligations and responsibilities as a signatory.

By signing, organisations commit to drawing up and publishing an action plan within a year of becoming a signatory. The Academy is currently in the process of this, and will update this document accordingly when it is complete.

As a member of the Concordat Strategy Group, the Academy will continue to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. Researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.